Principles of Management

8 Modules + 1 Module for Final Exam / Credit-by-Course / Credits 3

Course Description:

This courseintroducesthe major functions of management (planning, organizing, leading, and controlling)and the significance ofbalancingactivitiesrelating to people, money,material, andprocessesin the efficient management of an organization.Studentswillanalyzetopics likecommunication,ethics, diversity, social responsibility, and conflict resolution.We will also explorehow companies use management concepts to address the opportunities and challenges thatmanagers face tocreate anefficient,organized,and competitivebusiness.

Course Outcomes:

After completing this course, you will be able to:

- Recall and identify the roles and functions of management within an organization.
- Identify the relationship between managing ethically and following the law.
- Compare, contrast, and categorize organizational structures and mechanisms for coordination and design of a structure.
- Recognize and apply why cultures differ and why and how managers should and can be sensitive to other political and social systems around the world.
- Identify the role that managers play in activities of strategic human resource management.
- Recognize and interpret the steps that managers can take to effectively manage diversity.
- Identify ways that organizations can motivate employees and groups.
- Interpret ways to build effective teams and resolve conflict in given scenarios.
- Distinguish the importance of information technology in the promotion of effective communication.

E-Book:

Title:Contemporary Management, 12thed (2024 Release), Jones, Gareth R, George, Jennifer M, McGraw-Hill Education

Open Education Resources (OER's)

If you are struggling with a term or concept, you can utilize the links below to search for the concept or term to find additional resources and explanation.

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University of Minnesota Libraries Principles of Management

Modern States - Principles of Management Course

CliffsNotes - Principles of Managment

Saylor Academy: Principles of Management

Open Textbook Library "Principles of Management"

Closed Captioning

Lecture videos and extra resource videos have automatic closed captioning. These captions are generated by computer algorithms. To utilize closed captioning, you can click on the CC button at the bottom of a video.

Accommodating Disabilities

Distance Learning Systems is committed to the belief that every individual should have an equal opportunity in education and seeks to assure access by providing accommodations to individuals with disabilities as defined under the Americans with Disabilities Act of 1990 (ADA) and the ADA Amendments Act of 2008 (ADAAA). Accommodations can include but are not limited to: aids or modifications to courses, materials, or testing, and other services that allow for better access by individuals with disabilities.

Individuals requesting an accommodation should submit a request in writing or in an alternative format that is appropriate for their limitations. The request should include documentation of the disability and information with recommendations of appropriate accommodations. Once eligibility has been established, all accommodations must be requested on a course-by-course basis.

Request can be sent to the student services department atsupport@gatewayeducation.com..